

## PROFORMA HIV/AIDS POLICY FOR SCHOOLS

### **1. Aims of the Policy**

School recognises the urgent need for schools to develop a policy in response to the national HIV/AIDS crises. The aims of the policy are to:

- (a) Minimise the chances of HIV/AIDS transmission in the school community.
- (b) Ensure that the message of HIV/AIDS awareness is effectively communicated in the school community.
- (c) Make sure the school is an enabling environment for HIV+ teachers and learners.

### **2. Accidents and Injury Policy**

- (a) The school will make available the following First Aid Kit items for use in the event of injury:
  - (b) No one should have direct contact with another person's blood or body fluids. The following precautions will be followed in the event of an injury at school:
  - (c) Sports Policy: The following precautions will be observed during sporting activities:
  - (d) The information will be communicated to teachers and learners in the following way:

### **3. Sexual Behaviour**

- (a) The following measures will be taken to minimize the chance of HIV/AIDS transmission between learners as a result of sexual activity:
- (b) Our policy says the following about sexual relations between teachers and learners:
- (c) In the event of sexual assault /rape at the school we will follow this procedure:

#### **4. Creating an enabling and supportive environment for HIV+ teachers and learners**

- (a) The following measures ensure that HIV+ teachers and learners do not experience discrimination:
- (b) The following measures will protect teachers and learners who confidentially disclose their HIV + status:
- (c) When a teacher is absent for extended periods of time, we will put the following measures in place:
- (d) When learners are absent for extended periods of time, we will put the following measures in place:
- (e) The following steps will be taken to ensure that support and counselling are available to HIV+ teachers and learners within the school community:
- (f) The following special consideration will be offered to learners who are orphaned:
- (g) We will make the following provisions for the special needs of HIV+ learners:
- (h) We will make the following provisions for the special needs of HIV+ teachers:
- (i) The following measures will ensure that HIV- learners do not pose a threat to those who are HIV+:

#### **5. Developing an HIV/AIDS Campaign in our school**

- (a) Every year, we will carry out the following activities to ensure that the message of HIV/AIDS awareness is communicated to learners and all members of the school community:
- (b) We will take the following steps to ensure that the message of HIV/AIDS awareness is effectively integrated into the school curriculum:

The School HIV/AIDS Policy

Approved by SGB \_\_\_\_\_

Date: \_\_\_\_\_